



Doc No: DOC-04066 Version: 4.0

Doc Name: Privacy Notice-UK Volunteers

Status: Approved

QUOTIENT CONFIDENTIAL

Quotient Sciences Privacy Notice for Volunteers

WHAT IS THE PURPOSE OF THIS DOCUMENT?

Quotient Sciences is committed to protecting the privacy and security of your personal information.

This privacy notice describes how we collect and use personal information about you.

It applies to all visitors to our volunteer website www.weneedyou.co.uk and anyone who takes part in our recruitment process to be a volunteer in a clinical trial at our UK sites. If you go on to participate in a clinical trial we will provide you with further privacy information at the time.

Quotient Sciences has a separate Privacy Notice for corporate visitors, such as customers and job applicants which can be found on www.quotientsciences.com.

Quotient Sciences Limited is a “data controller”. This means that we are responsible for deciding how we hold and use personal information about you. We are required under data protection legislation to notify you of the information contained in this privacy notice. Often, if you go on to take part in a clinical trial then the data controller of your data in relation to that trial will be someone else, usually the organiser or sponsor of the trial. If this happens, we will let you know the identity of the new data controller at that time.

We may update this notice at any time and we will inform you of any substantial updates which may affect you.

It is important that you read this notice, together with any other privacy notice we may provide on specific occasions when we are collecting or processing personal information about you, so that you are aware of how and why we are using such information.

DATA PROTECTION PRINCIPLES

We will comply with data protection law. This says that the personal information we hold about you must be:

1. Used lawfully, fairly and in a transparent way.
2. Collected only for valid purposes that we have clearly explained to you and not used in any way that is incompatible with those purposes.
3. Relevant to the purposes we have told you about and limited only to those purposes.
4. Accurate and kept up to date.
5. Kept only as long as necessary for the purposes we have told you about.
6. Kept securely.



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THE KIND OF INFORMATION WE HOLD ABOUT YOU

Personal data, or personal information, means any information about an individual from which that person can be identified. It does not include data where the identity has been removed (anonymous data).

There are "special categories" of more sensitive personal data which require a higher level of protection.

We will collect, store, and use the following categories of personal information about you:

- Personal contact details such as name, title, addresses, telephone numbers, and personal email addresses.
- Date of birth.
- Gender.
- Next of kin and emergency contact information.
- National Insurance number.
- Bank account details.
- Copy of driving licence/passport or other national identity document.
- Photographs.
- Footage from our CCTV systems.

We may also collect, store and use the following "special categories" of more sensitive personal information:

- Information about your health, including any medical condition, health and sickness records.
- Genetic information and biometric data.
- Race and ethnicity information.
- Information about criminal convictions where this is provided to us.

HOW IS YOUR PERSONAL INFORMATION COLLECTED?

We collect personal information about you when you visit our website and directly from you if you choose to apply to become a volunteer. We may sometimes collect additional information from third parties such as your GP or other health professional.

We will collect additional personal information in the course of activities throughout the period in which you volunteer with us, including as part of any interactions with you on social media.

HOW WE WILL USE INFORMATION ABOUT YOU

We will only use your personal information when the law allows us to. Most commonly, we will use your personal information in the following circumstances:

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1. Where we need to perform the agreement we have entered into with you.
2. Where we need to comply with a legal obligation.
3. Where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests.
4. Where you consent to its use.

We may also use your personal information in the following situations, which are likely to be rare:

1. Where we need to protect your interests (or someone else's interests), such as for safety reasons.
2. Where it is needed in the public interest or for official purposes.

Situations in which we will use your personal information

We need all the categories of information in the list above primarily for our legitimate interests in providing a volunteer website to provide information about clinical trials to you, to maintain a database of potential volunteers for clinical trials, to conduct any screening or health checks to assess your suitability for clinical trials and to contact you about trials you may be interested in. In some cases we may use your personal information to pursue legitimate interests of our own or those of third parties, provided your interests and fundamental rights do not override those interests. The situations in which we will process your personal information are listed below.

- Providing a volunteer website to provide information about clinical trials to you.
- To maintain a database of potential volunteers for clinical trials.
- To conduct any screening or health checks to assess your suitability for clinical trials.
- To contact you about trials you may be interested in.
- To conduct clinical trials, including medical assessments and testing of bodily samples (such as blood or urine).
- To check whether you have taken part in any recent clinical trials using The Overvolunteering Prevention Service (TOPS) to make sure you are not taking part in trials too frequently which can be harmful to you and may affect the validity of the trial
- To make payments to you which you may be entitled as part of your role as a volunteer or application to be a volunteer or if you have recommended someone to take part in our trials.
- Complying with health and safety obligations.
- To prevent fraud.
- To monitor your use of our information and communication systems to ensure compliance with our IT policies.
- To conduct data analytics studies to review and better understand volunteer engagement.
- To help prevent the accidental or intended, unauthorised disclosure of data.
- To conduct surveys.
- To help to ensure the security of our sites through the use of our CCTV systems

Some of the above grounds for processing will overlap and there may be several grounds which justify our use of your personal information.



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If you fail to provide personal information

If you fail to provide certain information when requested, we may not be able to perform any agreement we have entered into with you (such as paying you or providing a benefit), keeping your details on our volunteer database, letting you know about trials for which you may be suitable, or letting you participate in a trial.

Change of purpose

We will only use your personal information for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose. If we need to use your personal information for an unrelated purpose, we will notify you and we will explain the legal basis which allows us to do so.

Please note that we may process your personal information without your knowledge or consent, in compliance with the above rules, where this is required or permitted by law.

HOW WE USE PARTICULARLY SENSITIVE PERSONAL INFORMATION

“Special categories” of particularly sensitive personal information require higher levels of protection. We need to have further justification for collecting, storing and using this type of personal information. We may process special categories of personal information in the following circumstances:

1. With your explicit consent.
2. Where we need to carry out our legal obligations.
3. Where it is needed in the public interest.
4. Where it is needed to assess your health or safety, subject to appropriate confidentiality safeguards.

Less commonly, we may process this type of information where it is needed in relation to legal claims or where it is needed to protect your interests (or someone else's interests) and you are not capable of giving your consent, or where you have already made the information public.

Our obligations as Data Controller

We will use your sensitive personal information in the following ways:

- We will use information about your physical or mental health, or disability status, to assess your suitability to take part in a clinical trial, to identify trials for which you might be suitable, to conduct testing and medical procedures if you go on to take part in a clinical trial, to liaise with your GP if needed and to use the TOPS database.

Do we need your consent?

Unless we are processing in extraordinary circumstances, we need your consent to use your special categories of information, such as health information.

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Extraordinary circumstances

In extraordinary circumstances such as a pandemic or public health crisis, we may collect more data than normal from our volunteers and their dependents, to ensure their safety and well-being.

Such information will be limited to what is proportionate and necessary and subject to appropriate confidentiality safeguards. Steps will be taken to anonymise the data, wherever possible.

Our lawful basis for processing personal data in these situations may be to protect the vital interests of you or another person or because it's necessary for the performance of a task carried out in the public interest.

Our processing will be necessary to comply with law relating to the safety of our staff and volunteers or necessary for the public interest or public health.

It's your choice whether you share your data but, in these circumstances, we do not need your consent to process the data, once received.

Personal data collected will be managed in a confidential manner. All information will be held securely and processed on a 'need to know' basis by only a limited number of people. If there is a need to disclose outside of this, the minimal amount of personal data will be used.

INFORMATION ABOUT CRIMINAL CONVICTIONS

We do not envisage that we will hold information about criminal convictions, however on occasion we may be provided with this information by you or a third party such as a medical professional or parole officer for example.

AUTOMATED DECISION-MAKING

We do not envisage that any decisions will be taken about you using automated means, however we will notify you in writing if this position changes.

DATA SHARING

We may have to share your data with third parties, including third-party service providers and other entities in the group.

We require third parties to respect the security of your data and to treat it in accordance with the law.

We may transfer your personal information outside the EU.

If we do, you can expect a similar degree of protection in respect of your personal information

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Why might you share my personal information with third parties?

We will share your personal information with third parties where required by law, or where we have another legitimate interest in doing so, such as to enable us to maintain our volunteer database or let you know about a clinical trial.

Which third-party service providers process my personal information?

"Third parties" includes third-party service providers and other entities within our group.

The following activities are carried out by third-party service providers:

- payment of monies due to you;
- administration and technical support services provided to help us manage our volunteer database or market our clinical trials;
- checking whether you have participated in another clinical trial recently, to make sure you are not taking part in trials too frequently which can be harmful to you and may affect the validity of the trial; and
- testing of samples given by you, such as blood samples.

The main service providers we use are:

Service Provider	Type of processing	Location of processing
OneSpaceMedia (OSM)	OSM help maintain our website so assist us with the technical processing of your initial online application.	UK
Digital Ocean	Digital Ocean host our website, so enabling us to process your initial online application.	UK
Mailchimp	OSM use Mailchimp to send your initial application to us.	USA
Dotmailer	We use Dotmailer to send emails to you about trials which you may be interested in.	UK
The Doctors Laboratory (TDL)	TDL conduct safety testing on samples (such as blood samples) you provide to us as part of the application and trial process.	UK
Radford Archive and Document Storage (RADS)	RADS provide archiving storage for our records for which we no longer have immediate use but must retain.	UK
Award Marketing	Award help us market our clinical trials to our volunteers	UK
Instem Clinical Limited	Instem provide the Alphadas software on which we maintain our volunteer database	UK
Omnicom, USA Inc.	OmniComm provide the TrialOne software on which we maintain our volunteer database	UK

How secure is my information with third-party service providers and other entities in our group?

All our third-party service providers and other entities in the group are required to take appropriate security measures to protect your personal information in line with our policies. We do not allow our third-party service providers to use your personal data for their own purposes. We only permit them to process your personal data for specified purposes and in accordance with our instructions.

When might you share my personal information with other entities in the group?

We will share your personal information with other entities in our group as part of our regular reporting activities on company performance, in the context of a business reorganisation or group restructuring exercise, for system maintenance support and hosting of data, to help provide products and services to you and to conduct our business in the manner which you



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would expect.

The other entities within our group are:

Company	Location
Quotient Sciences (Reading) Limited	UK
Quotient Sciences – Miami, Inc.	USA
Quotient Sciences – Philadelphia, LLC	USA

What about other third parties?

We may share your personal information with other third parties, for example in the context of the possible sale or restructuring of the business. We may also need to share your personal information with a regulator or to otherwise comply with the law, such as when we check your details on The Overvolunteering Prevention Service (TOPS) which allows us to check whether you have participated in another clinical trial recently, to make sure you are not taking part in trials too frequently which can be harmful to you and may affect the validity of the trial

Are there cookies on Quotient's website?

We use cookies on Quotient's weneedyou.co.uk/ website to assess the number of visitors and analyse the site's performance. For more detailed information about the cookies we use, please see our [Cookies Policy](#). You can choose to opt in or out of cookies using the cookie consent tool. If you opt out of cookies, some parts of this website may become inaccessible or not function properly.

Transferring information outside the EU

We may transfer the personal information we collect about you outside of the EU, including to the USA (where some of our group companies are based), in order to provide our services to you. There is not an adequacy decision by the European Commission in respect of the USA, which means that the country to which we transfer your data are not deemed to automatically provide an adequate level of protection for your personal information.

However, to ensure that your personal information does receive an adequate level of protection we have put in place the following appropriate measures to ensure that your personal information is treated by those third parties in a way that is consistent with and which respects the EU and UK laws on data protection: ensuring the third party subscribes to the US Privacy Shield, utilises Binding Corporate Rules or enters into EU standard contractual clauses. If you require further information about these protective measures, you can request it from our Data Protection Officer.

DATA SECURITY

We have put in place measures to protect the security of your information, some of which are shown below. Further details of these measures are available upon request.

Third parties will only process your personal information on our instructions and where they have agreed to treat the information confidentially and to keep it secure.

We have put in place appropriate security measures to prevent your personal information from being accidentally lost, used



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or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal information to those employees, agents, contractors and other third parties who have a business need to know. They will only process your personal information on our instructions and they are subject to a duty of confidentiality.

Some of our existing technical and organisational measures include:

Technical measures:

- User roles, groups and permissions are in place to limit access to personal data.
- Antivirus software is installed on all computers.
- Industry grade firewalls protect/surround the network.
- Off-site access to networked computers is limited to certain users, who can then only access the network through VPN.
- Solutions are provided to help prevent the accidental or unauthorised disclosure of data.

Organisational security measures:

- Key-card access is required to enter all buildings.
- Data security and/or confidentiality provisions are utilised in agreements with third parties.
- Documented Back-up and disaster recovery procedures are in place.
- Internal audit and compliance functions provide regulatory oversight.

We have put in place procedures to deal with any suspected data security breach and will notify you and any applicable regulator of a suspected breach where we are legally required to do so.

DATA RETENTION

How long will you use my information for?

We will only retain your personal information for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.

We are undertaking an archiving process which will lead us to normally retain your personal information for as long as you are an 'active' volunteer with us. An active volunteer is someone who has registered with us within the last 5 years, requested to stay on our volunteer panel within the last 5 years, participated in a study within the last 5 years, or are in a population segment for whom we run very few studies (e.g. volunteers who are older than 65 years) and so as we only contact you occasionally therefore a lack of joining a study cannot be inferred as a desire to be inactive. If you are no longer an 'active volunteer' we will no longer process your data, except for satisfying any legal, accounting, or reporting requirements.

If you take part in a clinical trial we are required to keep it in line with legislation which can mean it is kept for up to 30 years or more.

In some circumstances we may anonymise your personal information so that it can no longer be associated with you, in which case we keep using such information as it is no longer considered personal to you.

RIGHTS OF ACCESS, CORRECTION, ERASURE, AND RESTRICTION

Your duty to inform us of changes



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It is important that the personal information we hold about you is accurate and current. Please keep us informed if your personal information changes during your relationship with us by contacting our volunteer management department.

Your rights in connection with personal information

Under certain circumstances, by law you have the right to:

- **Request access** to your personal information (commonly known as a “data subject access request”). This enables you to receive a copy of the personal information we hold about you and to check that we are lawfully processing it.
- **Request correction** of the personal information that we hold about you. This enables you to have any incomplete or inaccurate information we hold about you corrected.
- **Request erasure** of your personal information. This enables you to ask us to delete or remove personal information where there is no good reason for us continuing to process it. You also have the right to ask us to delete or remove your personal information where you have exercised your right to object to processing (see below).
- **Object to processing** of your personal information where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground. You also have the right to object where we are processing your personal information for direct marketing purposes.
- **Request the restriction of processing** of your personal information. This enables you to ask us to suspend the processing of personal information about you, for example if you want us to establish its accuracy or the reason for processing it.
- **Request the transfer** of your personal information to another party.

If you want to review, verify, correct or request erasure of your personal information, object to the processing of your personal data, or request that we transfer a copy of your personal information to another party, please contact the volunteer management department in writing or our Data Protection Officer.

No fee usually required

You will not have to pay a fee to access your personal information (or to exercise any of the other rights). However, we may charge a reasonable fee if your request for access is clearly unfounded or excessive. Alternatively, we may refuse to comply with the request in such circumstances.

What we may need from you

We may need to request specific information from you to help us confirm your identity and ensure your right to access the information (or to exercise any of your other rights). This is another appropriate security measure to ensure that personal information is not disclosed to any person who has no right to receive it.

RIGHT TO WITHDRAW CONSENT

In any circumstances where you may have provided your consent to the collection, processing and transfer of your personal information for a specific purpose, you have the right to withdraw your consent for that specific processing at any time. To withdraw your consent, please contact the volunteer management department. Once we have received notification that you have withdrawn your consent, we will no longer process your information for the purpose or purposes you originally agreed to, unless we have another legitimate basis for doing so in law.



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DATA PROTECTION OFFICER

We have appointed a data protection officer (DPO) to oversee compliance with this privacy notice. If you have any questions about this privacy notice or how we handle your personal information, please contact the DPO via the volunteer management department. You have the right to make a complaint at any time to the Information Commissioner's Office (ICO), the UK supervisory authority for data protection issues.

CHANGES TO THIS PRIVACY NOTICE

We reserve the right to update this privacy notice at any time, and we will provide you with a new privacy notice when we make any substantial updates. We may also notify you in other ways from time to time about the processing of your personal information.

If you have any questions about this privacy notice, please contact the volunteer management department, via email at recruitment@quotientosciences.com or our Data Protection Officer, via email at dpo@quotientosciences.com.