

Quotient Sciences Privacy Notice for Volunteers

WHAT IS THE PURPOSE OF THIS DOCUMENT?

Quotient Sciences is committed to protecting the privacy and security of your personal information.

This privacy notice describes how we collect and use personal information about you.

It applies to all visitors to our volunteer website <u>www.goparticipatenow.com</u> and anyone who takes part in our recruitment process to be a volunteer in a clinical trial at our US sites. If you go on to participate in a clinical trial we will provide you with further privacy information at the time.

Quotient Sciences has a separate Privacy Notice for corporate visitors, such as customers and job applicants which can be found on <u>www.quotientsciences.com</u>.

Quotient Sciences Limited is a "data controller". This means that we are responsible for deciding how we hold and use personal information about you. Often, if you go on to take part in a clinical trial then the data controller of your data in relation to that trial will be someone else, usually the organiser or sponsor of the trial.

We may update this notice at any time and we will inform you of any substantial updates which may affect you.

It is important that you read this notice, together with any other privacy notice we may provide on specific occasions when we are collecting or processing personal information about you, so that you are aware of how and why we are using such information.

DATA PROTECTION PRINCIPLES

We will comply with commonly used data protection principles which say that the personal information we hold about you must be:

1. Used lawfully, fairly and in a transparent way.

2. Collected only for valid purposes that we have clearly explained to you and not used in any way that is incompatible with those purposes.

3. Relevant to the purposes we have told you about and limited only to those purposes.

4. Accurate and kept up to date.

5. Kept only as long as necessary for the purposes we have told you about.

6. Kept securely.

THE KIND OF INFORMATION WE HOLD ABOUT YOU

Personal data, or personal information, means any information about an individual from which that person can be identified. It does not include data where the identity has been removed (anonymous data).

There are "special categories" of more sensitive personal data which require a higher level of protection.



We will collect, store, and use the following categories of personal information about you:

- Personal contact details such as name, title, addresses, telephone numbers, and personal email addresses.
- Date of birth.
- Gender.
- Next of kin and emergency contact information.
- Social Security number or Tax ID number.
- Copy of driving license/passport or other national identity document.
- Copy of Social Security or Tax ID card
- Photographs.
- Footage from our CCTV and audio from our telephone call recording systems where in operation.

We may also collect, store and use the following "special categories" of more sensitive personal information:

- Information about your health, including any medical condition, health and sickness records.
- Race and ethnicity information.
- Genetic information and biometric data.

HOW IS YOUR PERSONAL INFORMATION COLLECTED?

We collect personal information about you when you visit our website and directly from you if you choose to apply to become a volunteer. We may sometimes collect additional information from third parties such as your primary care physician or other health professional.

We will collect additional personal information in the course of activities throughout the period in which you volunteer with us, including as part of any interactions with you on social media.

HOW WE WILL USE INFORMATION ABOUT YOU

We will only use your personal information when the law allows us to. Most commonly, we will use your personal information in the following circumstances:

- 1. Where we need to perform an agreement we have entered into with you.
- 2. Where we need to comply with a legal obligation.
- 3. Where it is necessary for our legitimate interests or those of a third party.
- 4. Where you consent to its use.
- We may also use your personal information in the following situations, which are likely to be rare:
- 1. Where we need to protect your interests (or someone else's interests), such as for safety reasons.
- 2. Where it is needed in the public interest or for official purposes.

Situations in which we will use your personal information

We need all the categories of information in the list above primarily for our legitimate interests in providing a volunteer website to provide information about clinical trials to you, to maintain a database of potential volunteers for clinical trials, to conduct any screening or health checks to assess your suitability for clinical trials and to contact you about trials you may



be interested in. In some cases we may use your personal information to pursue legitimate interests of our own or those of third parties, provided your interests and fundamental rights do not override those interests. The situations in which we will process your personal information are listed below.

- Providing a volunteer website to provide information about clinical trials to you.
- To maintain a database of potential volunteers for clinical trials.
- To conduct any screening or health checks to assess your suitability for clinical trials.
- To contact you about trials you may be interested in.
- To conduct clinical trials, including medical assessments and testing of bodily samples (such as blood or urine).
- To check whether you have taken part in any recent clinical trials using Clinical RSVP and other similar registries to make sure you are not taking part in trials too frequently which can be harmful to you and may affect the validity of the trial.
- To make payments to you which you may be entitled as part of your role as a volunteer or application to be a volunteer or if you have recommended someone to take part in our trials and report such payments to the Internal Revenue Service.
- Complying with health and safety obligations.
- To prevent fraud.
- To monitor your use of our information and communication systems to ensure compliance with our IT policies.
- To conduct data analytics studies to review and better understand volunteer engagement.
- To conduct surveys.
- To help to ensure the security and compliance of our sites through the use of our CCTV and call recording systems and liaison with our site security provider.

If you fail to provide personal information

If you fail to provide certain information when requested, we may not be able to perform any agreement we have entered into with you (such as paying you or providing a benefit), keeping your details on our volunteer database, letting you know about trials for which you may be suitable, or letting you participate in a trial.

Change of purpose

We will only use your personal information for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose.

Please note that we may process your personal information without your knowledge or consent, in compliance with the above rules, where this is required or permitted by law.

HOW WE USE PARTICULARLY SENSITIVE PERSONAL INFORMATION

We will use information about your physical or mental health, or disability status, to assess your suitability to take part in a clinical trial, to identify trials for which you might be suitable, to conduct testing and medical procedures if you go on to take part in a clinical trial, to liaise with your primary care physician or other healthcare professional if needed and to use the Clinical RSVP database.

Extraordinary circumstances

In extraordinary circumstances such as a pandemic or public health crisis, we may collect more data than normal from our volunteers and their dependents, to ensure their safety and well-being.

Such information will be limited to what is proportionate and necessary and subject to appropriate confidentiality safeguards. Steps will be taken to anonymise the data, wherever possible.

Our processing will be necessary to comply with law relating to the safety of our staff and volunteers or necessary for the public interest or public health.



INFORMATION ABOUT CRIMINAL CONVICTIONS

We do not envisage that we will hold information about criminal convictions, however on occasion we may be provided with this information by you or a third party such as a medical professional or parole officer for example.

DATA SHARING

We may have to share your data with third parties, including third-party service providers and other entities in the group.

We require third parties to respect the security of your data and to treat it in accordance with the law.

We may transfer your personal information outside the US.

If we do, you can expect a similar degree of protection in respect of your personal information.

Why might you share my personal information with third parties?

We will share your personal information with third parties where required by law, or where we have another legitimate interest in doing so, such as to enable us to maintain our volunteer database or let you know about a clinical trial.

Which third-party service providers process my personal information?

"Third parties" includes third-party service providers and other entities within our group.

- The following activities are carried out by third-party service providers:
 - payment of monies due to you;
 - administration and technical support services provided to help us manage our volunteer database or market our clinical trials;
 - checking whether you have participated in another clinical trial recently, to make sure you are not taking part in trials too frequently which can be harmful to you and may affect the validity of thetrial;
 - testing of samples given by you, such as blood samples; and
 - site security to ensure our premises are kept secure.

Service Provider	Type of processing	Location of processing
OneSpaceMedia (OSM)	OSM help maintain our website so assist us with the technical processing of your initial online application.	US & UK
Digital Ocean	Digital Ocean host our website, so enabling us to process your initial online application.	US & UK
Mailchimp	OSM use Mailchimp to send your initial application to us.	US
Dotmailer	We use Dotmailer to send emails to you about trials which you may be interested in.	US & UK
Quotient Sciences Labs	QS Labs conduct safety testing on samples (such as blood samples) you provide to us as part of the application and trial process.	US
Iron Mountain	Iron Mountain provide archiving storage for our records for which we no longer have immediate use but must retain.	US
Anju Life Sciences	Anju Life Sciences provide the TrialOne software on which we maintain our volunteer database	US & UK
Bryant Security	To help maintain the security of our sites	US
PAYCHEX and Netspend	To help us make payments to you.	US

The main service providers we use are:



How secure is my information with third-party service providers and other entities in our group?

All our third-party service providers and other entities in the group are required to take appropriate security measures to protect your personal information in line with our policies. We do not allow our third-party service providers to use your personal data for their own purposes. We only permit them to process your personal data for specified purposes and in accordance with our instructions.

When might you share my personal information with other entities in the group?

We will share your personal information with other entities in our group as part of our regular reporting activities on company performance, in the context of a business reorganisation or group restructuring exercise, for system maintenance support and hosting of data, to help provide products and services to you and to conduct our business in the manner which you would expect.

The other entities within our group are:

Company	Location
Quotient Sciences (Alnwick) Limited	UK
Quotient Sciences Limited	UK
Quotient Sciences – Labs, LLC	US
Quotient Sciences – Philadelphia, LLC	US

What about other third parties?

We may share your personal information with other third parties, for example in the context of the possible sale or restructuring of the business. We may also need to share your personal information with a regulator or to otherwise comply with the law, such as when we check your details on RSVP) which allows us to check whether you have participated in another clinical trial recently, to make sure you are not taking part in trials too frequently which can be harmful to you and may affect the validity of thetrial

Transferring information outside the US

We may transfer the personal information we collect about you outside of the US, including to the UK (where some of our group companies are based), in order to provide our services to you.

To ensure that your personal information does receive an adequate level of protection we have put in place the following appropriate measures to ensure that your personal information is treated by those third parties in a way that is consistent with and which respects laws on data protection. If you require further information about these protective measures, you can request it from our Data Protection Officer.

DATA SECURITY

We have put in place measures to protect the security of your information, some of which are shown below. Further details of these measures are available upon request.

Third parties will only process your personal information on our instructions and where they have agreed to treat the information confidentially and to keep it secure.

We have put in place appropriate security measures to prevent your personal information from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal information to those employees, agents, contractors and other third parties who have a business need to know. They will only process your personal information on our instructions and they are subject to a duty of confidentiality.



Some of our existing technical and organisational measures include:

Technical measures:

- User roles, groups and permissions are in place to limit access to personal data.
- Antivirus software is installed on all computers.
- Industry grade firewalls protect/surround the network.
- Off-site access to networked computers is limited to certain users, who can then only access the network through VPN.

Organisational security measures:

- Key-card access is required to enter all buildings.
- Data security and/or confidentiality provisions are utilised in agreements with third parties.
- Documented Back-up and disaster recovery procedures are in place.
- Internal audit and compliance functions provide regulatory oversight.

We have put in place procedures to deal with any suspected data security breach and will notify you and any applicable regulator of a suspected breach where we are legally required to do so.

DATA RETENTION

How long will you use my information for?

We will only retain your personal information for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.

If you take part in a clinical trial we are required to keep it in line with legislation which can mean it is kept for up to 30 years or more.

In some circumstances we may anonymise your personal information so that it can no longer be associated with you, in which case we keep using such information as it is no longer considered personal to you.

CHANGES TO THIS PRIVACY NOTICE

We reserve the right to update this privacy notice at any time, and we will provide you with a new privacy notice when we make any substantial updates. We may also notify you in other ways from time to time about the processing of your personal information.

If you have any questions about this privacy notice, please contact the volunteer management department, via email at <u>US.VolunteerMiami@quotientsciences.com</u> or our Data Protection Officer, via email at <u>dpo@quotientsciences.com</u>.